

LICENSING AGREEMENT

I, Deena Lynn Hobbs DBA Busy Feet Incorporated, a Child Care Center located at 2811 SW 6th Street Lincoln, NE 68522 hereby voluntarily state and declare:

I have read and understand the Child Care Center Standards (CRED-PB-365).

I agree to comply with each of the Child Care Center Standards as long as I am licensed by the State of Nebraska to provide child care services.

I understand and agree to comply with Standard # 43 and 44 on page 9 and 10 which states " The center shall ensure that no child is left alone, pinched, punched, shaken, struck with any object, bitten, or spanked by staff; a brief, supervised separation from the group may be used." (NAC 8-012)

"Staff shall not discipline children-

- a. By denial of food;
- b. By forced napping,
- c. For a toileting accidents; or
- d. With subjection to derogatory remarks about themselves or their family, abusive or profane language, yelling or screaming, or threats of physical punishment."

I understand and agree that all staff, volunteers and substitutes shall follow the discipline practices as outlined above.

I understand and agree the all staff will complete two clock hours of in-service training on appropriate guidance/discipline practices. The training topic/ content must be submitted to Marvie Sullivan Child Care Inspection Specialist at P.O. Box 98933, Lincoln, NE 68509 for approval prior to training completion. This training will be completed by April 1, 2009 and written verification/documentation submitted to the Child Care Inspection Specialist listed above.

I agree that this Licensing Agreement will be prominently posted with my Child Care Center license so it is clearly visible to parents and agency representatives.

I understand that Child Care Licensing staff shall conduct announced or unannounced visits to my facility to determine compliance with this Agreement.

Any violation of this Agreement may be grounds for further discipline as the Department of Health and Human Services, Division of Public Health, Children Services-Licensure may deem appropriate.

This Agreement shall be in effect from the signing of this Agreement for a period of one year at which time it will be reviewed and terminated, extended and/or modified.

Maura Sullivan
Witness

2-12-09
Date

Non-relative Witness/Notary Public

Date

Danna dth
Provider/Licensee

2811 SW 6th
Street/Address

Lincoln NE 68522
City and Zip Code

Febr. 12, 2009
Date

NEBRASKA HEALTH AND HUMAN SERVICES SYSTEM



DEPARTMENT OF SERVICES • DEPARTMENT OF REGULATION AND LICENSURE
DEPARTMENT OF FINANCE AND SUPPORT

Regulation & Licensure, Credentialing Division
301 Centennial Mall South, 3rd Floor, P.O. Box 94986
Lincoln, NE 68509-4986
Phone (402) 471-2115 Fax(402) 471-3577

STATE OF NEBRASKA
DAVE HEINEMAN, GOVERNOR

January 4, 2007

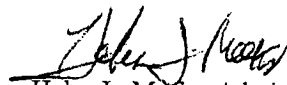
Busy Feet Incorporated
2811 SW 6th St
Lincoln NE 68522

Dear Ms. Hobbs:

In accordance with the letter, written by Rene' Tiedt, Child Care Resource Supervisor, on December 28, 2006, your original License to operate a Child Care Center in the State of Nebraska has been placed on Corrective Action Status. A license imprinted with the term "Corrective Action Status" is enclosed, this status became effective January 1, 2007, and it will remain in effect until JULY 1, 2007. Upon completion of this term a new license will be issued to you.

At this time we ask that you return your current license, within the next ten (10) days, to Marsha Wandersee in the Credentialing Division. If you have any questions please contact Child Care Licensing, at (402) 471-9302.

Sincerely,



Helen L. Meeks, Administrator
Credentialing Division

HLM/clb

cc: Child Care Licensing

Pressure Sensitive Padlock # 4 918 128 4 928 975 5 174 493 5 201 494 - 0231

0385.04018

Your extension for Nebraska Child Care Center has been approved and your licensure document is attached. You will receive a new licensure document each time you amend your license.

This license shall be kept available in the establishment and such proof of credentialing shall be shown upon request.

State of Nebraska

Department of Health and Human Services
Regulation and Licensure

DEENA LYNN HOBBS
is hereby authorized in compliance with laws of the State of Nebraska to establish and conduct an
Operating Child Care Center
located at: **2811 SW 6TH ST LINCOLN NE 68522**

A maximum of **64** children in ages **6 WKS** to **13 YRS** may be in attendance at any one time during the hours of **0001** to **0001** on **MTWTFSS**.

BUSY FEET INCORPORATED is hereby issued License No. **CCC7856**
whose status is **Active-Corrective Action Status** effective from **01/01/2007**

Given under the name and Seal of the Department
of Health and Human Services Regulation and
Licensure of the State of Nebraska at Lincoln on
January 4, 2007.



Joan Schaefer
Joan Schaefer, M.D., Chief Medical Officer, Director
Department of Health & Human Services Regulation & Licensure

NEBRASKA HEALTH AND HUMAN SERVICES SYSTEM

DEPARTMENT OF SERVICES • DEPARTMENT OF REGULATION AND LICENSURE
DEPARTMENT OF FINANCE AND SUPPORT

STATE OF NEBRASKA
DAVE HEINEMAN, GOVERNOR

December 28, 2006

Deena Lynn Hobbs
Busy Feet Incorporated
2811 SW 6th St
Lincoln, NE 68522

Dear Ms. Hobbs:

I received your corrective action plan, which is required as a condition of your Corrective Action Status License. Your plan is accepted as written.

Your plan stated you would complete the following:

1. You would meet staff-child ratio at all times. You will complete a staffing chart and record of children's attendance on a daily basis.
2. You would follow your own policy and procedure dealing with staff members calling in sick, late to work, or on vacation.
3. You will complete the Director Pre-Service packet by February 1, 2007. You will send documentation of completed packet to Katie Zabel, by February 5, 2007.

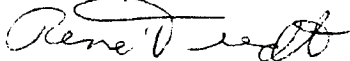
Your Corrective Action Status is in effect from January 1, 2007 to July 1, 2007.

You are subject to monitoring visits by Child Care Licensing Staff to determine compliance with this plan.

If at any time subsequent to your placement on Corrective Action Status, should Child Care Licensing receive substantiated concerns or complaints relating to the care, well being or risk to children in care, Child Care Licensing/Credentialing Division will initiate action to revoke your Child Care Center License.

If you have any questions, please contact me at 402.471.9193 between 8:00 am and 5:00 pm, Monday through Friday.

Sincerely,



Rene' Tiedt
Child Care Resource Supervisor
Nebraska Department of Regulation & Licensure
Credentialing Division

LINCOLN OFFICE
1050 "N" STREET, P.O. BOX 98933, LINCOLN, NEBRASKA 68509-8933 PHONE (402) 471-7000

TRANSLATION SERVICES CAN BE ARRANGED (402) 471-7000
TDD/TT (TELEPHONE FOR THE HEARING IMPAIRED) (402) 471-5225

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

PRINTED WITH SOY INK ON RECYCLED PAPER

December 5, 2006

Busy Feet Incorporated
Deena Hobbs
2811 SW 6th Street
Lincoln, NE 68522

Dear Ms. Hobbs:

Nebraska Revised Statutes, Section 71-1911(4), of the Child Care Licensing Act, effective July 16, 2004 (Law 2004, LG 1005), provides that the Department may place a license on corrective action status.

FACTS:

On November 29, 2006, Ms. Zabel conducted a follow up inspection to Busy Feet Incorporated and observed eleven children present with one staff member in one room. Ages of the children were as follows: 1 infant, 3 toddlers, 3 three year olds, and 4 four/five year olds. Based on the number of children and their ages, at least two staff were required to be on the premises. The Director was on a van run and returned twenty-five minutes later, which then brought the facility into compliance with staffing requirements.

HISTORY:

On August 24, 2005, Theodore Burns, Child Care Resource Specialist conducted an unannounced semi-annual visit. At the time of visit, the facility was out of Staff/Child Ratio. Director called in extra staff and they arrived within five to ten minutes.

On May 12, 2003, Theodore Burns, Child Care Resource Specialist conducted an unannounced semi-annual visit. At the time of the visit, the infant room had six infants and one staff. The facility was out of compliance with Staff/Child Ratio in the infant room. A staff person arrived approximately five minute later.

Regulatory Bases:

391 NAC 8-009 Staffing: Staff-child ratio must be met at all times. Compliance with staff-child ratio must be determined on a center-wide basis.

At least two staff persons must be on the premises at all times. When the number of children under care is eight or fewer, this requirement may be met by having one of the staff members on call and immediately available. If infants are included in the number, staff-child ratio must be met.

391 NAC 8-009.01 Staff Child Ratio:

| Age Range of Children | Number of Staff | Number of Children |
|--------------------------|--------------------|-----------------------|
| 6 weeks to 18 months | 1 | 4 |
| 18 months to 3 years | 1 | 6 |
| 3 years | 1 | 10 |
| 4 and 5 years | 1 | 12 |
| Kindergarten and up | 1 | 15 |

391 NAC 8-015 Infant Care: Rooms where infants are receiving care must be limited to the care of 12 children at any one time. If five or more infants are receiving care in a room, at least two staff persons must be in the room at all times.

DETERMINING CORRECTIVE ACTION STATUS:

A non-disciplinary probationary license may be issued for the licensee to operate under corrective action status if the Department determines that:

- (a) The licensee is unable to comply with all licensure requirements and standards or has had a history of non-compliance;
- (b) The effect of non-compliance with any rule or regulations does not present an unreasonable risk to the health, safety, or well-being of children or staff; and
- (c) The licensee has a written plan of correction that has been approved by the Department.

Based on the facts presented above and the regulations violated, the Department is placing your operating license on Corrective Action Status for a period of six months.

CORRECTIVE ACTION STATUS PLAN:

Corrective action status is voluntary and the decision regarding placement on corrective action status is not appealable. However, you are required to submit a written plan of correction that must be approved by the Department.

The minimum the plan should specifically address is the following:

- (1) How you will meet staff-child ratio at all times. The plan must include a staffing chart, and daily record of children's attendance.
- (2) Procedure that will be followed if a staff member calls in sick, is late to work or is on vacation.
- (3) The Director/Licensee will request and complete the Director Pre-Service packet by February 1, 2007.

Please submit your written Corrective Action Plan to Katie Zabel, Nebraska Department of Health and Human Services, Regulation and Licensure, 1050 N Street, Suite 324, Lincoln, NE 68508, within 10 calendar days after you receive this letter.

FAILURE TO SUBMIT CORRECTIVE ACTION PLAN:

If you do not submit a written plan of correction or the written plan of correction is not approved, the Department may discipline your license by imposing one or a combination of the following types of disciplinary action:

- (a) Issue a probationary (disciplinary) license;
- (b) Suspend or revoke a provisional, probationary, or operating license;
- (c) Impose a civil penalty of up to \$5.00 per child, based upon the number of children for which the program is authorized to provide child care on the effective date of the finding of violation, for each day the program is in violation;
- (d) Establish restrictions on new enrollment in the program;
- (e) Establish restrictions or other limitations on the number of children or the age of the children served in the program; or
- (f) Establish other restrictions or limitations on the type of service provided by the program.

If you have questions regarding this letter, please contact Katie Zabel at 402.4710.9132 or myself at 402.471.9193.

Thank you.

Sincerely,

Rene' Tiedt
Child Care Resource Supervisor
Child Care Licensing Program-Credentialing Division
Regulation & Licensure
1050 N Street, Suite 324
Lincoln, NE 68508

Cc. Katie Zabel, Child Care Resource Specialist ✓
Marsha Wandersec, Administrative Assistant II